

ORDINANCE NO. 2240

AN ORDINANCE PROVIDING FOR THE RANGE OF SALARIES AND COMPENSATION OF VARIOUS CITY OFFICERS AND EMPLOYEES OF THE CITY OF GARDNER, KANSAS, EFFECTIVE JANUARY 1, 2008 AND REPEALING ORDINANCE NUMBER 2208 AND ANY AMENDMENTS THERETO.

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF GARDNER, KANSAS:

SECTION ONE: In accordance with the provisions of the Personnel Rules and Regulations of the City of Gardner, Kansas, the following appointed officers and employees of the City of Gardner, Kansas shall have the following pay ranges:

**City of Gardner Base Salary Structure
Fiscal Year 2008**

Range	Position	#	Monthly Minimum	Monthly Maximum
1	Public Safety Clerk	2	\$2250	\$3150
	Customer Service Representative	3		
	Meter Reader/Technician	4		
2	Maintenance Worker – Streets/Line/Parks/Utilities	25	\$2430	\$3400
	Administrative Assistant	5		
	Personnel Specialist	1		
	Permit Service Specialist	1		
	Planning Service Specialist	1		
	Animal Control Officer	1		
	Assistant Court Clerk	1		
	Accounting Clerk	1		
3	Utility Billing Specialist	1	\$2830	\$3970
	Building Maintenance Specialist	1		
	Lead Maintenance Worker	1		
	Municipal Court Clerk	1		
	Mechanic	1		
	Electric Technician (2-Dist., 1- Gen)	3		
	Codes Inspector	1		
	Plant Operator– Water/Wastewater	7		
4	Utility Billing Supervisor	1	\$3100	\$4340
	Engineering Technician - Engineering/Electric/Util	5		
	Building Inspector	3		
	Public Safety Officer	31		
	Information Technology Specialist	1		
	Plant Supervisor – Water/Wastewater	2		
	Maintenance Supervisor – Line/Parks	2		
	City Clerk	1		
	Recreation Supervisor	3		
	Accountant	2		
5	Electric Lineman	3	\$3240	\$4550
	Electric Plant Operator	2		
6	Operations Supervisor	1	\$3500	\$4900
	Lead Lineman	1		
	Building Plan Reviewer	1		
	Planner	2		
7	Electric Distribution Supervisor	1	\$4150	\$5810
	Accounting Manager	1		
	Public Safety Sergeant	5		
8	Codes Administrator	1	\$4570	\$6390
	Human Resource Manager	1		
	Staff Engineer	2		
9	Public Safety Captain	2	\$4930	\$6910
	City Engineer	1		
	Electric Manager	1		
	Water/Wastewater Manager	1		
10	Assistant City Administrator	1	\$5180	\$7250
	Parks and Recreation Director	1		
11	Finance Director	1	\$5450	\$7610
	Community Development Director	1		
12	Public Safety Director	1	\$5700	\$7990
	Public Works Director	1		

13	City Administrator	1	\$6610	\$9260
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SECTION TWO: The following officers and employees of the City of Gardner, Kansas shall receive the compensation within the range of salaries as hereinafter provided:

	Position		Monthly Minimum	Monthly Maximum
	Mayor	1	\$320	\$740
	Councilmembers	5	\$110	\$400
	City Attorney (Attending two Council meetings per month, preparing ordinances, and advice; all other services by contract basis)	1	\$740	\$1060
	Municipal Judge	1	\$740	\$1060
	Municipal Court Prosecutor	1		
	Assistant Court Prosecutor	1	\$160	\$320

SECTION THREE: The City Administrator shall set the individual employee's salary and compensation which shall fall within the salary and compensation ranges established by this Ordinance.

SECTION FOUR: Ordinance No. 2208 is repealed in its entirety and all other ordinances of said City in conflict herewith are hereby amended to conform to the provisions of this Ordinance.

SECTION FIVE: The range of salaries becomes effective on the 1st day of January 1, 2008. This Ordinance shall take effect and be in force from after its passage, approval and publication as provided by law.

PASSED and APPROVED the 20th day of August, 2007.

Carol Lehman, Mayor

ATTEST:

Teresa Anderson, City Clerk

(SEAL)